

Level 3

APPRENTICESHIP STANDARD

Advanced Creative Hair Professional



For careers in advanced creative hairdressing

- Creative hair stylist
 - Advanced senior stylist
 - Senior hair professional
 - Specialist technician
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Standard overview

Advanced and creative hair professionals are creative, passionate, and driven professionals who work without supervision, managing themselves and others when required.

They provide a quality service, whilst working to the highest standards and continuously developing their personal and professional skills.

Advanced and creative hair professional works in the hair industry, which is one of the largest, most trusted and fashion forward professions. They take ownership of their work and client lists, accept responsibility, are proactive, flexible and adaptable, plan their work and time, they aim for excellence by taking exceptional pride in their work.

The work environment can be varied in size, style and ambiance, from a luxury hair salon to cruise ships and the media industry.

The advanced and creative hair professional will be highly skilled and experienced professionals who deliver hair fashion forward trends, which are innovative styles inspired by current images and their own creativity, individual flair, imagination and interpretation.

This standard is suitable for those who have a related Level 2 qualification or relevant experience within the industry.

Standards – the benefits

At Learning Unlimited, we provide high quality training and development solutions for organisations across the UK. The Level 3 apprenticeship standard offered by Learning Unlimited brings together a range of benefits. From start to finish, we work with your business to tailor our training to meet your needs. With an excellent track record in delivering training to a variety of organisations and businesses, we can find a solution to help you take your staff to the next level.

Entry requirements

- Hair professional or equivalent Level 2 qualification.
- GCSE English and maths at grade C/4 or above.
- Prospective apprentices will be required to undergo a skills test and interview prior to being accepted on to this standard.
- Previous experience of creative cutting and styling would be advantageous.

Duration

- 12 months (plus 3 months for End Point Assessment)

Workplace behaviours development

- Facilitates safe working practices.
- Works to identify and solve problems.
- Demonstrates a flexible approach to working environments.
- Demonstrates creative flair and fashion forward hair trends.
- Promotes professional development and embraces continual improvement.

Skills and knowledge development

- Demonstrates professionalism by maintaining confidentiality and discretion.
- Researches fashion forward trends, using the results to create, plan and promote a collection of hairstyle looks that reflects their own individuality.
- Analyses the factors that influence the design and creation of the collection of hairstyle looks, including the target audience.
- Designs a range of looks to create a fashion forward collection of hairstyle looks.
- Provides a smoothing strengthening service to clients.
- Evaluates the results of the service to improve further practice.

End Point Assessment (EPA)

- Knowledge test
- Observation and questioning
- Professional discussion

Qualifications or Industry Accreditation gained

Level 3 apprenticeship in Advanced Creative Hair Professionals

Delivery plan and apprentice progression

Throughout the apprenticeship, the apprentice is supported by a work-based tutor and employer mentor to ensure that they are progressing at the right pace and developing the skills and knowledge expected.

Month 1-4

- Underpinning knowledge, skills and behaviours
- Practical skills
- Portfolio tasks
- Day release at college once per month
- Review meetings

Month 5-8

- Knowledge, skills and behaviour development
- Practical observations
- Portfolio tasks
- Day release at college once per month
- Review meetings

Month 9-12

- Practical observations
- Mock professional discussion
- Mock knowledge test
- Portfolio tasks
- Day release at college once per month
- Review meetings

Month 13-15

- Portfolio review
- Full mock EPA
- End Point Assessment

Off-the-job training

Every apprenticeship includes off-the-job training – equivalent to one day per week. This takes place during time normally spent at work but does not include the usual daily duties and responsibilities carried out as part of their normal role. It can consist of work and tasks ranging from projects, lectures and seminars to day release, blended learning and training to use specialist equipment.

It can form part of regular weekly sessions or be combined for larger blocks of time, depending on the approach that works best for the employer.

Progression

Upon successful completion, apprentices will be eligible for progression into employment.

- Progression routes could include a role as a creative hair stylist, advanced senior stylist, senior hair professional or specialist technician e.g. colourist.

The delivery plan is for illustrative purposes only and may be subject to change.