

Level 3

APPRENTICESHIP STANDARD

Advanced Beauty Therapist



For careers in Beauty Therapy

- Advanced Beauty Therapist
 - Senior Therapist
 - Head Therapist
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Standard overview

An advanced beauty therapist can be employed within the beauty industry, travel, leisure and health sectors, in a variety of salons, spas and aesthetic environments.

The broad purpose of this occupation is to provide design and implement bespoke treatment plans. These advanced treatments range from manual therapies such as massage techniques to technical therapies such as face and body electrical treatments. These treatments are designed to meet the individual needs and expectations of the client.

In their daily work advanced beauty therapists interact with a number of people including clients, colleagues and suppliers.

Beauty therapists will be responsible for working independently, delivering treatments in a private, secure and safe environment. An advanced beauty therapist will also supervise others to support team and business growth.

Standards – the benefits

At Learning Unlimited, we provide high quality training and development solutions for organisations across the UK. The Level 3 apprenticeship standard offered by Learning Unlimited brings together a range of benefits. From start to finish, we work with your business to tailor our training to meet your needs. With an excellent track record in delivering training to a variety of organisations and businesses, we can find a solution to help you take your staff to the next level.

Entry requirements

- Employers will set their own entry requirements, however, it is expected that candidates will have a relevant Level 2 qualification.
- Candidates without Level 2 Functional Skills in English and maths will be required to complete this before completing the apprenticeship.

Duration

- 15 months

Workplace behaviours development

- Takes ownership and pride in their work, always striving for excellence.
- Maintains professionalism and takes a flexible and adaptable approach to work.
- Works as an ambassador for the brand by contributing ideas, working corroboratively and leading by example.
- Communicates effectively with clients and colleagues at all times.

End Point Assessment (EPA)

- Knowledge text
- Observation & technology demonstration
- Professional discussion

Skills and knowledge development

- How to perform advanced consultations for advanced manual and technical therapies to design bespoke treatment plans.
- How to use effective communication methods and strategies.
- Methods recording personal, lifestyle, medical and treatment information accurately.
- How to prepare a client for advanced manual and technical therapies.
- How to create an advanced treatment plan that meets legal and organisational operations.
- Maintain safe and effective methods of working.

Qualifications or Industry Accreditation gained

- On completion of this apprenticeship, the individual will have achieved a Level 3 Apprenticeship Standard as an Advanced Beauty Therapist.

Delivery plan and apprentice progression

Throughout the apprenticeship, the apprentice is supported by a work-based tutor and employer mentor to ensure that they are progressing at the right pace and developing the skills and knowledge expected.

Months 1-2

- Induction
- Underpinning knowledge and skills

Months 3-9

- Mentor review and target setting
- Mock knowledge tests
- Mock skills tests and observations
- Using technology in practice

Months 10-12

- Mentor review and target setting
- Mock skills tests and observations
- Mock technology demonstration
- Mock professional discussion

Months 13-15

- Mentor review and target setting
- Completion of Functional Skills where applicable
- Mock End Point Assessment
- Revision and reflection
- End Point Assessment

Off-the-job training

Every apprenticeship includes off-the-job training – equivalent to one day per week. This takes place during time normally spent at work but does not include the usual daily duties and responsibilities carried out as part of their normal role. It can consist of work and tasks ranging from projects, lectures and seminars to day release, blended learning and training to use specialist equipment.

It can form part of regular weekly sessions or be combined for larger blocks of time, depending on the approach that works best for the employer.

The delivery plan is for illustrative purposes only and may be subject to change.

Progression

Upon successful completion apprentices will be eligible for the following job roles or further studies:

- A Level 4 course or apprenticeship in a similar discipline.
- Employment opportunities within a salon as an Advanced Beauty Therapist, Senior Therapist or Head Therapist.
- Self-employment as a Beauty Therapist.