

Level 2

APPRENTICESHIP STANDARD

Beauty Therapist



For careers in Beauty Therapy

- Beauty Therapist
 - Massage Therapist
 - Make-up Consultant
 - Nail Technician
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Standard overview

A beauty therapist works in one of the largest, trusted, professional and continually expanding industries within the hair and beauty sector.

The work environment can be varied in size and style, from a cruise ship to a small bespoke salon. A beauty therapist can work independently or as part of a team supported by a manager when carrying out treatments.

Beauty therapists deliver one-to-one treatments whilst maintaining the organisation's image and reputation.

They complete all duties and treatments within the scope of the occupational role, in accordance with legal, industry and organisational requirements within commercially viable times.

They act with professionalism, without supervision and observe safe working practices to a high level of precision.

This standard would be suitable for school leavers, those wishing to learn new skills and/or enter the industry.

Standards – the benefits

At Learning Unlimited, we provide high quality training and development solutions for organisations across the UK. The Level 2 apprenticeship standard offered by Learning Unlimited brings together a range of benefits. From start to finish, we work with your business to tailor our training to meet your needs. With an excellent track record in delivering training to a variety of organisations and businesses, we can find a solution to help you take your staff to the next level.

Entry requirements

- Employers usually set their own entry requirements, however, apprentices must have achieved Level 1 Functional Skills English and maths and have taken the test for Level 2 before completing the apprenticeship.

Duration

- 15 months

Workplace behaviours development

- Demonstrate a commitment to quality, and maintain honesty, integrity and confidentiality.
- Adapt positively to changing work priorities and patterns.
- Show clients respect at all times, and demonstrate client empathy, sensitivity and awareness.

End Point Assessment (EPA)

- Knowledge test
- Observation

Skills and knowledge development

- Carry out and maintain beauty therapy legal, industry and organisational requirements for professionalism and demonstrate a passion for the industry.
- Maintain effective, hygienic and safe working methods, meet health and safety considerations, adhere to workplace and manufacturers' instructions for the safe use of equipment and products, and maintain the client's modesty.
- The techniques, tools and equipment used within hand and nail treatments, the anatomy and physiology of hands, lower arms, nails and skin.
- Consult, plan, prepare and perform enhancements to the appearance of the eyebrows and lashes on clients.
- Consult, plan, prepare and perform make-up services on clients.
- Correct use, application and benefits of massage techniques, the anatomy and physiology of the body and systems.

Qualifications or Industry Accreditation gained

- Level 2 Diploma in Beauty for Professionals and a Level 2 Apprenticeship Standard as a Beauty Therapist

Delivery plan and apprentice progression

Throughout the apprenticeship, the apprentice is supported by a work-based tutor and employer mentor to ensure that they are progressing at the right pace and developing the skills and knowledge expected.

Months 1-2

- Induction
- Underpinning knowledge and skills
- Overarching anatomy and physiology exam

Months 3-9

- Mentor review and target setting
- Overarching anatomy and physiology exam
- Waxing services
- Hand and nail treatments
- Foot treatments
- Mock knowledge tests
- Mock skills tests and observations

Months 10-12

- Mentor review and target setting
- Facial treatments
- Eyelash and eyebrow treatments
- Make-up application
- Basic massage treatments
- Mock knowledge tests
- Mock skills tests and observations

Months 13-15

- Mentor review and target setting
- Completion of Functional Skills where applicable
- Mock End Point Assessment
- Revision and reflection
- Final End Point Assessment

Off-the-job training

Every apprenticeship includes off-the-job training – equivalent to one day per week. This takes place during time normally spent at work but does not include the usual daily duties and responsibilities carried out as part of their normal role. It can consist of work and tasks ranging from projects, lectures and seminars to day release, blended learning and training to use specialist equipment.

It can form part of regular weekly sessions or be combined for larger blocks of time, depending on the approach that works best for the employer.

The delivery plan is for illustrative purposes only and may be subject to change.

Progression

Upon successful completion apprentices will be eligible for the following job roles or further studies:

- A Level 3 course or apprenticeship in a similar discipline
- Employment within a salon
- Self-employment as a beauty therapist